

## **The particulars of its organization, functions and duties. Functions and Duties of the Organization**

The Industrial Training Wing of Department of Technical Education and Industrial Training has been entrusted with the responsibility of imparting vocational training to youth in Engineering and non-engineering trades to cater to the needs of industry in respect of skilled workers. There are various schemes under which the vocational Training is being given. Craftsman Training Scheme of Government of India, is being run under the aegis of National Council of Vocational Training which is the apex body at Government of India level for coordinating the development of Vocational Training in the country. Similar to the National Council for Vocational Training at Central level, State Council for Vocational Training at State level is responsible for coordinating an integrated development of Vocational Training. Similarly Apprenticeship Training Scheme is being run as per the guidelines of National apprenticeship Council.

Institute Management Committees (I.M.Cs) have also been set up for Govt. I.T.I.'s to involve the concerned Industry in the day-to-day management of the Institutions. This is to ensure acceptability of the final product by the Industry.

To further improve the quality of training for catering to the changing needs of the Industry, Memoranda of Understanding have also been signed by Industrial Training Institutes & Industry so as to make the human resources of these Institutions acceptable to the Industry.

### **Centre Of Excellence:-**

Centrally sponsored scheme "Up gradation of ITI's into Centers of Excellence" has also been started on a 2005-06 as a 75%:25% sharable scheme. The scheme is covered under World Bank Assisted VTI Project from 1.8.06.

### **Up-gradation of 1396 Govt. ITI's Through Public Private Partnership**

Centrally Sponsored Scheme "Upgradation of 1396 Govt. ITIs Through Public Private Partnership" was implemented in the financial year 2007-08. Under this Scheme, in the financial year 2007-08, 20 Govt. Industrial Training Institutes , in the financial year 2008-09 19 Govt. Industrial Training Institutes and in the financial year 2009-10, 22 Govt. Industrial Training Institutes have been approved and interest free loan to the tune of Rs.2.50 Crores per Institute was released to

**the concerned IMC. This is the five years Project. Up-gradation of institute will be completed in the next five year accordingly.**

**The Department is headed by Director Technical Education and Industrial Training Punjab. At present there are 287 Industrial Training Institutes working in the department including the ones in private sector. Industrial Training Wing has a total staff strength of 70 Class A, 2315 class B, 377 Class C, 1132 Class D officials/officers in the ITIs and Directorate.**

### **Skill Development Initiative Scheme:-**

#### **Objective**

The objectives of the scheme are:

- To provide vocational training to school leavers, existing workers, ITI graduates, etc. to improve their employability by optimally utilizing the infrastructure available in Govt., private institutions and the Industry. Existing skills of the persons can also be tested and certified under this scheme.
- To build capacity in the area of development of competency standards, course curricula, learning material and assessment standards in the country.

#### **Key features of the scheme**

1. Demand driven short term training courses based on Modular Employable Skills (MES) decided in consultation with Industry. MES is the 'minimum skills set' which is sufficient for gainful employment.
2. Central government will facilitate and promote training while industry, private sector and State Governments will train the persons.
3. Optimum utilization of existing infrastructure to make training cost effective.
4. Flexible delivery mechanism (part time, weekends, full time, onsite/ offsite) to suit needs of various target groups.
5. Different levels of programmes (Foundation level as well as skill up gradation) to meet demands of various target groups.
6. The services of existing or retired faculty or guest faculty to be utilized.
7. Courses would also be available for persons having completed 5<sup>th</sup> standard.
8. Testing & certification of skills acquired informally.

9. Testing of skills of trainees by independent assessing bodies, which would not be involved in training delivery, to ensure that it is done impartially.
10. The essence of the scheme is in the certification that will be nationally and internationally recognized.

### **Public Private Partnership (PPP)**

Public Private Partnership (PPP) envisaged in the form of active participation of the industry / Private Sector in every stage of design and implementation of the scheme. Industry bodies are represented in the Central Apex Committee and State Committees which would have overall responsibility of implementation of the scheme. Other areas of partnership are:

- Forecasting of emerging areas of employment at micro level.
- Development of course curricula of various trades.
- Development of instructional material for training.
- Assist in the training of trainers, wherever required.
- Making available their training & testing facilities, wherever required.
- Provide on the job training in their establishments.
- Development of assessment standards.
- Monitoring and Quality assurance.
- Assistance in placement of graduates.
- Provide trade experts to work as assessors of competencies.
- Voluntary donation of equipment to the ITIs/other training institutions.
- Providing guest faculty in new trades.

### **Target Group**

MES would benefit different target groups like:

- Workers seeking certification of their skills acquired informally
- workers and ITI graduates seeking skill up gradation
- early school drop-outs and unemployed
- Previously child labour and their families

Sl No.	Target Group	Training		Testing & Certification of Competencies
		Skills acquisition	Skills up-gradation	
1	Workers			✓
			✓	✓
2	Less educated/ Out of school youth/ unemployed	✓		✓
3	ITI graduates		✓	✓

**Age of Participants**

The minimum age limit for persons to take part in the scheme is 14 years but there is no upper age limit.

At present 164 VTPs,including 103 Govt.ITIs are registered as VTP under SDI Scheme.